



OUR BUSINESS



**POWERING FUTURES,
CREATING LEGACIES.**



UNITED KINGDOM OUR STORY

**BMD ENTERED THE UK MARKET IN 2022
TO SUPPORT THE DELIVERY OF COMPLEX
INFRASTRUCTURE AT A TIME OF SIGNIFICANT
NATIONAL INVESTMENT AND DEMAND.**

Combining international experience with local UK knowledge, BMD supports the delivery of complex infrastructure programmes – particularly within the water and transport sectors, where capability, capacity and pace are critical.

The UK–Australia Free Trade Agreement provides a practical framework to mobilise specialist engineering and project delivery capability where required, supporting delivery teams while maintaining a strong focus on local employment, partnerships and skills development.

With lean, agile teams, BMD is able to mobilise quickly and integrate seamlessly, strengthening existing industry capability and contributing to generational sector resilience.

Our approach is for the long-term, partnering with clients, regulators and communities to deliver safe, sustainable and high-performing infrastructure.

BUSINESS PERFORMANCE

2,400

employees



£1.34B

work in hand



£1.23B

FY25 turnover



GROUP REVENUE

RECORD REVENUE



**WITH DIRECTLY EMPLOYED
ENGINEERING AND WORKFORCE
TEAMS, BMD HAS THE
CAPACITY AND CAPABILITY
TO SELF-PERFORM MAJOR
INFRASTRUCTURE PROJECTS.**



OUR LOCATIONS



UNITED KINGDOM

BMD IS DIVERSIFYING INTERNATIONALLY THROUGH STRATEGIC AND COLLABORATIVE PARTNERSHIPS, LEVERAGING OUR RELATIONSHIP-DRIVEN APPROACH TO DELIVER INFRASTRUCTURE SOLUTIONS THAT CREATE LASTING IMPACT.





WHO WE ARE

**BMD BUILDS CRITICAL INFRASTRUCTURE,
PROVIDING TRUSTED EXPERTISE ACROSS
TRANSPORT, WATER AND WASTEWATER,
AVIATION, PORT, DEFENCE, LAND
DEVELOPMENT AND ENERGY SECTORS.**

SCAN TO
WATCH OUR
CORPORATE
VIDEO



AUSTRALIAN ORIGINS



BMD started from humble beginnings in Queensland, Australia in 1979 as a family owned company founded by Mick Power AM together with his wife, Denise, and his sister and brother-in-law, Beverley and Bevin. Through harnessing opportunities and their initials combined – BMD was created.

Today, BMD is an integrated engineering, construction and urban development business, with our foundations built on the family values that underpin our unique, collaborative approach.

BMD is committed to powering futures and creating lasting legacies, with our success built on strong relationships, deep industry expertise, and a relentless focus on delivering infrastructure that transforms communities and strengthens economies.

BMD GROUP 2032 GROWTH STRATEGY

BMD has formalised a strategy that brings our ambitions to life, in being recognised as a uniquely collaborative and dominant construction and development business taking our expertise to the world.

This strategy outlines four aspirations across People, Partnerships, Process and Performance and sets out the key actions required to deliver these aspirations through five strategic enablers.

BMD's dedication to maintaining an ethical and compliant business and supply chain is integral to our sustainability vision and commitments, ensuring that we create positive economic outcomes for our business operations, partners, and communities.



PEOPLE

Our people are recognised as the best in the industry and we support their growth at every opportunity.



PARTNERSHIPS

Our partnerships fuel our success as we work with similar values-based people and organisations.

OUR FOUR ASPIRATIONS



PROCESS

Our work process and systems drive productivity, enable collaboration and support our approach to risk.



PERFORMANCE

Performance is at the heart of our culture and will drive our diversification and growth.

OUR EXPERTISE

WATER AND WASTEWATER

BMD brings deep expertise in the design, construction and project management of water and wastewater infrastructure. From supporting local water authorities with clean water solutions to managing multi-million dollar projects that ensure the future water security of metropolitan and regional communities.

Our capabilities include:

Water and wastewater treatment plants

Large-diameter pipelines

Sewers

Outfalls

Tunnelling

Water and rising mains

Pump stations

Critical water storage structures



WESTERN TREATMENT PLANT 5 WEST NUTRIENT REMOVAL PLANT

As part of Melbourne Water's three-stage expansion works at the Western Treatment Plant in Victoria, BMD successfully delivered the construction of a new nutrient removal plant to replace the existing 55E activated sludge facility.

The upgrade comprised five integrated bioreactor-clarifier tanks along with associated pipeline connections for feed, waste activated sludge and effluent discharge. The improved infrastructure is capable of processing 150 million litres of wastewater per day, the equivalent of 60 Olympic-sized swimming pools. The 5 West Nutrient Removal Plant is a global first-of-its-kind project in the water sector, achieving full scale Shortcut Nitrogen Removal (SCNR), in collaboration with Melbourne Water and Jacobs.

Unlike traditional methods, the SCNR process uses less energy and fewer chemicals to remove nitrogen from sewage, helping reduce the risk of algal blooms in the bay and supporting cleaner recycled water, all while cutting carbon emissions. Thanks to this cutting-edge approach, the project won the Australian Water Association's Infrastructure Project Innovation Award.

Client: Melbourne Water

Location: Victoria

OTHER KEY INNOVATIONS:

- 50% less concrete used by switching to circular tanks and clarifiers, compared with traditional rectangular bioreactors.
- Tanks made with custom concrete panels incorporating high recycled content.
- Saved approximately 5.6 megalitres of hydrotesting water by adopted time and water-efficient 'individual joint testing' to pressure test 2.6 kilometres of pipeline. Groundwater was also harvested and reused for hydrostatic testing of the tanks, saving a further 185 megalitres of water.
- Solar-powered lighting and electric vehicles charged by renewable energy.
- A native seagrass nursery to absorb carbon and support marine life in Port Phillip Bay.

SOCIAL HIGHLIGHTS:

- Support to the local community with BMD's local first approach, procuring almost 90% of materials, plant and labour from within Australia to deliver the project, employing 92 First Nations employees and supporting 16 Indigenous businesses.
- Over 79,000 social enterprise hours delivered, representing 9% of the total workforce, exceeding the government benchmark of 3%.
- Established the Social Engine Cafe, creating employment and training opportunities for at-risk youth while also providing on site kiosk and catering services for the project team.
- In partnership with subcontractors, BMD raised over AUD 90,000 for charities including the The Royal Melbourne Hospital Good Friday Appeal and WaterAid.



FITZROY TO GLADSTONE PIPELINE

Client: Gladstone Area Water Board

Location: Queensland

In a joint venture with McConnell Dowell, BMD is delivering the Fitzroy to Gladstone Pipeline (FGP), comprising an approximately 117-kilometre pipeline, a water treatment plant, reservoirs and pumping stations. The design and construct of FGP is set to secure the single source water supply risk from Awoonga Dam, enabling long-term water security for urban and industrial customers in the region. FGP will also support the emerging hydrogen industry in the Gladstone region in Queensland.

The project will have a strong social impact in the Gladstone and Rockhampton regions through the employment of a diverse workforce including a AUD 10 million commitment to suppliers and businesses owned by First Nations Australians, 10,000 hours allocated to Aboriginal and Torres Strait Islander workforce participation, as well as trainees and apprentices contributing to 15% of the total workforce hours.

INTEGRATED DELIVERY, SUSTAINABLE OUTCOMES

BMD's appointment to two major Integrated Planning and Delivery (IPD) models reinforces our presence in the water sector and our commitment to delivering reliable and resilient infrastructure solutions to support the needs of growing communities.

SA WATER'S AUD 3.3 BILLION CAPITAL WORKS PROGRAMME

In South Australia, BMD has joined forces with Diona and Leed Engineering as one of three Pipeline Delivery Partners (PDP) under SA Water's AUD 3.3 billion IPD capital works programme. The team will deliver a share of AUD 700 million in essential trunk water and sewer infrastructure upgrades that will unlock capacity to enable new homes to be built across the state.

SOUTH EAST WATER'S AUD 1.5 BILLION CAPITAL WORKS PROGRAMME

In Victoria, BMD has partnered with Abergeldie and KBR under the ABK joint venture to deliver South East Water's AUD 1.5 billion IPD capital works programme over the next 10 years. Works commenced in early 2024 with the Dingley Recycled Water Scheme and Water Renewals Project – Package One, enhancing water resilience across Melbourne's south-east. Once complete, the Dingley project will ultimately deliver 1.8 gigalitres of recycled water annually to over 40 sites.



DINGLEY PIPELINE UPGRADE

Delivery of the first stage of the Dingley Recycled Water Scheme by ABK joint venture (Abergeldie, BMD and KBR), as part of South East Water's Integrated Planning and Delivery model

Client: South East Water

Location: Victoria

- Using innovative techniques, including Horizontal Directional Drilling, the project will deliver Class A recycled water to sports ovals, golf courses and market gardens.
- Scope includes design, procurement, construction, testing, commissioning and handover.



WAWA BULK WATER SUPPLY – TAYABASAN WEIR 2

Client: Wawa JVCo Inc

Location: Philippines

Prime BMD, a joint venture between BMD and Prime Infra, played a pivotal role in the Tayabasan Weir 2 Project, part of the Metropolitan Waterworks and Sewerage System's (MWSS) long-term plan to improve water supply for Metro Manila. PrimeBMD constructed a 25-metre-high roller compacted concrete weir designed to supply 80 million litres of water per day, along with a high-capacity pumping station for Manila Water Co. Inc. and MWSS.

The design incorporated a free weir, ogee crest, ogee spillway and stilling basin to safely pass the design flood, a bottom outlet and ecoflow release system. The scope also included the design, procurement and installation of hydro-mechanical equipment, power systems, and a conveyance pipeline network, as well as a temporary access road to facilitate construction.

Delivered two months ahead of schedule, the project has increased Manila Water's supply capacity by 80 million litres per day, benefiting approximately 500,000 households in the east concession zone. Prime BMD's expertise ensured the successful integration of critical infrastructure, including surge protection systems and backup power supply, reinforcing operational reliability.

OUR EXPERTISE

TRANSPORT

FROM REMOTE BRIDGE UPGRADES TO MAJOR METROPOLITAN INTERCHANGES, WE DELIVER INFRASTRUCTURE SOLUTIONS THAT CONNECT AND TRANSFORM COMMUNITIES.



BMD brings extensive experience in the delivery of safe and efficient transport networks across metropolitan, regional and remote areas. From minimising disruption on suburban roads to constructing complex highways, bridges, tunnels and interchanges that keep communities connected.

We apply best practice stakeholder engagement processes to ensure clear and consistent communication with local communities, while our disciplined project management and construction methodologies drive the successful completion of critical transport projects.



SMART FREEWAY KWINANA NORTHBOUND

Client: Main Roads Western Australia

Location: Western Australia

As part of the SmartWays Alliance, BMD delivered the upgrade of 12 kilometres of the Kwinana Freeway to Western Australia's first smart freeway, transforming a critical section of Perth's primary north-south transport corridor.

The project integrated intelligent transport systems to improve safety, reduce congestion and maximise the use of existing infrastructure. Key works included extensive drainage upgrades, construction of emergency bays and pavements, installation of concrete traffic barriers and asphalt resurfacing. The upgrade also delivered 13 cantilever gantries, freeway lighting improvements, ramp metering and the installation of full-colour, full-matrix Lane Use Management Signs and Variable Messaging Signs to support real-time traffic management.

Since completion, the smart freeway has improved travel time reliability and reduced peak-period delays by up to 10 minutes, delivering a safer, more efficient driving experience for Perth road users.



BARWON HEADS ROAD UPGRADE – STAGE 1

Client: VIDA Roads

Location: Victoria

The Barwon Heads Road Upgrade – Stage 1 delivered a 4-kilometre transport corridor upgrade designed to improve connectivity between established urban areas and a rapidly growing residential precinct.

The project removed a level crossing and constructed a new bridge over an existing rail line, upgraded key intersections and introduced on-road cycling lanes. Additional works included a new shared pedestrian and cycling path and the construction of a bridge and underpass over a waterway, improving connectivity, safety and accessibility for all road users.

Major construction commenced in October 2021, with all lanes opened to traffic on 6 July 2023, delivered under budget and six months ahead of schedule. The upgrade has improved traffic flow, eased congestion and enhanced safety for all road users.



YORKTOWN AND ADAMS ROAD ROUNDABOUT

Client: Department for Infrastructure and Transport

Location: South Australia

The Yorktown and Adams Road intersection was upgraded to a safer, more efficient roundabout, improving traffic flow and supporting urban growth. Completed ahead of schedule, the programme applied innovative scrub coat techniques and recycled materials to deliver a safe, sustainable and high-quality outcome.



LITTLE RIVER ROADS UPGRADE

Client: Wyndham City Council

Location: Victoria

Old Melbourne Road between Little River and Rothwell roads was upgraded with more than 2 kilometres of new asphalt pavement, new drainage infrastructure, and 40 heavy-duty vehicle access driveways with headwalls and culverts. The project also delivered 5 kilometres of open earth swale drains constructed near existing electrical assets and within environmentally and culturally sensitive areas, enhancing resilience and safety across the local road network.



MOLONGLO RIVER BRIDGE

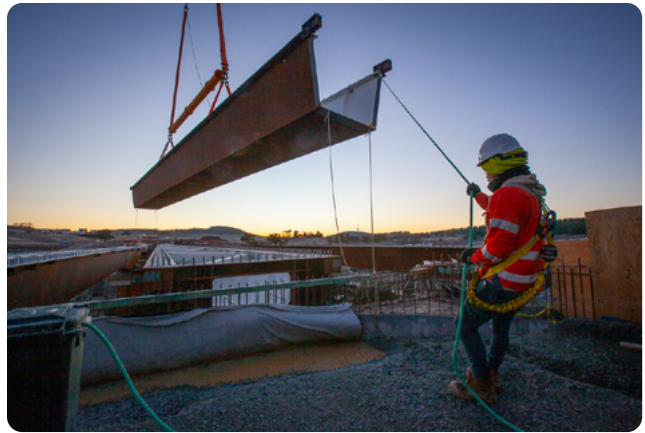
Client: Federal and Australian Capital Territory governments

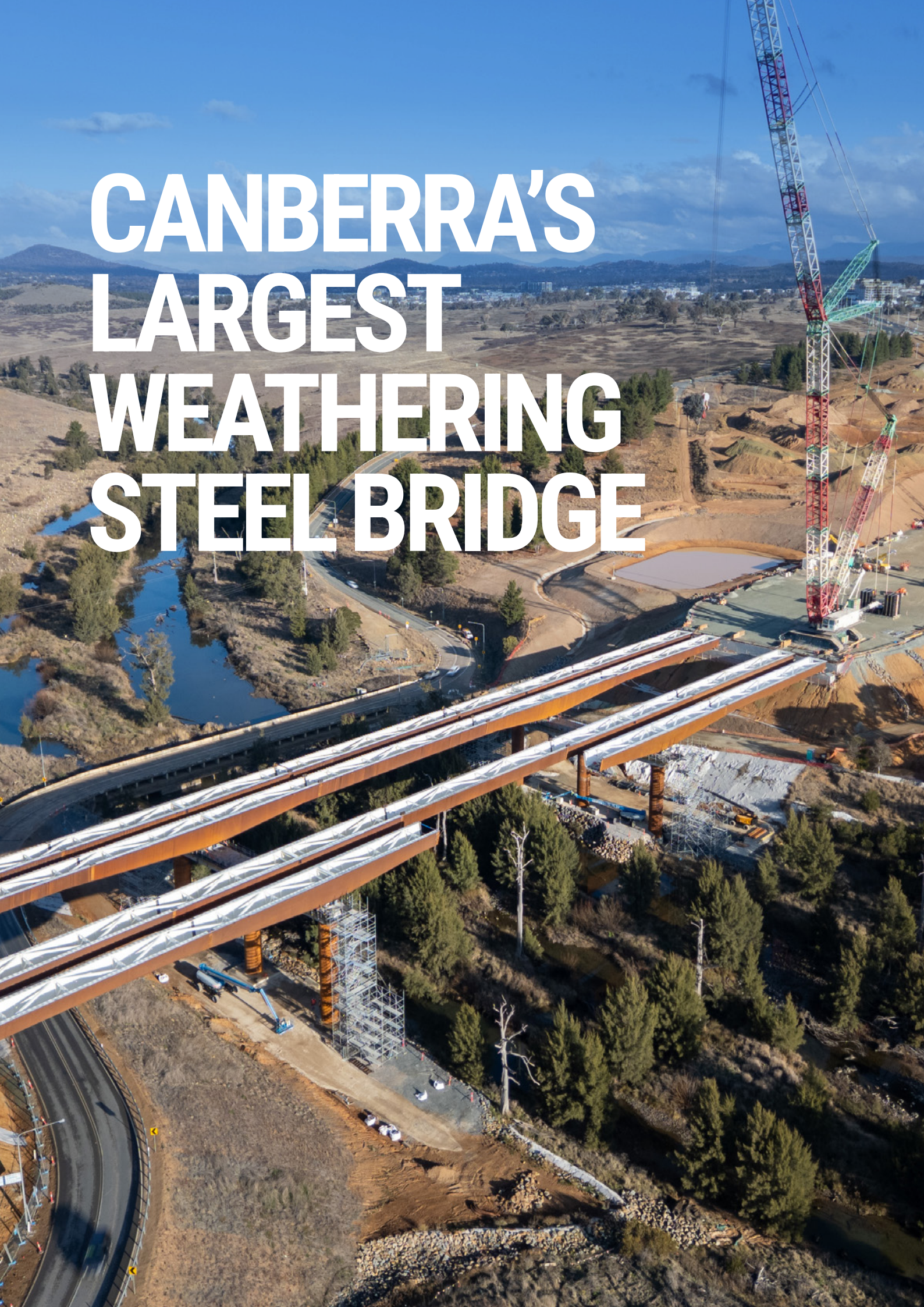
Location: Australian Capital Territory

BMD is delivering Canberra's largest weathering steel bridge – a 200-metre crossing over the Molonglo River – along with 1.7 kilometres of new arterial roads, improving connectivity between Molonglo, West Belconnen and the rest of the city. The bridge features cast-in-situ substructures, composite weathering steel and reinforced concrete superstructures, spans up to 80 metres, and includes pedestrian underpasses, twin viewing platforms, and shared cycling and pedestrian paths.

Complex logistics and precision engineering underpin the project, with 2,430 tonnes of Australian-fabricated steel girders lifted into place using one of Australia's largest active crawler cranes.

Once complete in early 2026, the Molonglo River Bridge will significantly improve transport reliability and connectivity, while also strengthening local capability and creating a lasting infrastructure legacy for Canberra.





CANBERRA'S LARGEST WEATHERING STEEL BRIDGE

OUR EXPERTISE

AVIATION

We achieve high-performance outcomes within stringent regulatory frameworks, supported by a thorough understanding of operational and interfacing environments.

BMD delivers complex aviation infrastructure across major and regional airports, including:

AGL and navigation systems

Airside and landside civil upgrades

Car parks, road networks and utilities

High-performance airfield pavements

Runways, taxiways and aprons

Terminal precinct infrastructure



OUR EXPERTISE

WESTERN SYDNEY INTERNATIONAL (NANCY-BIRD WALTON) AIRPORT, NEW SOUTH WALES

Client: Western Sydney International Airport



TERMINAL AND SPECIALTY PACKAGES (APRONS SUBCONTRACT)

Finalist in the Civil Contractors Federation New South Wales Earth Award project value AUD \$75 to \$150 million category (2025)

Finalist in the Engineers Australia Project of the Year Award (2025)

As part of Australia's first greenfield airport development in more than 50 years, BMD was engaged by Multiplex to deliver the design and construction of the airside apron and associated civil infrastructure at the Western Sydney International Airport.

BMD was responsible for the full design, supply, installation, and certification of the apron infrastructure spanning the interface between the terminal building and the taxiway. This included coordination with multiple contractors across the broader precinct and the delivery of complex works for a highly regulated airside environment.

PROJECT SCOPE

- ▶ Delivery of extensive concrete and sealed pavements using materials produced on site.
 - ▶ Placement of significant volumes of structural fill, cement-treated base and concrete through on site production facilities.
- ▶ Integration of substantial sawcut and sealed joints, dowels and steel reinforcement to ensure long-term durability.
- ▶ 2.5 kilometres of reinforced concrete drainage pipes as well as stormwater pits and oil interceptor tanks.
- ▶ Full pavement subsoil drainage network with integrated flame trap pits.
- ▶ 30 kilometres of underground conduits for electrical and communication services.
- ▶ Fire and potable water mains.
- ▶ Concrete backfilled trenches and utility pits.
- ▶ Installation of high mast floodlights and apron line marking.
- ▶ Design, fit-out and certification of apron infrastructure and furniture.
- ▶ Integration of apron systems with surrounding terminal and taxiway interfaces.

OUR EXPERTISE

For over two decades, BMD has built a strong partnership with the Brisbane Airport Corporation based in Queensland, delivering more than 30 separate packages and over US\$568 million in infrastructure.



NEW PARALLEL RUNWAY PHASE 2

Won Queensland Major Contractors Association Awards Project of the Year over AUD \$100 million (2020)

Won Civil Contractors Federation Queensland Earth Award project value over AUD \$25 million (2020)

Finalist Engineers Australia Australian Engineering Excellence Industry Award (2020)

- Constructed a new 3.3 kilometre, 60 metre-wide runway with parallel taxiways and supporting infrastructure, along with a 12-kilometre taxiway system featuring entrance, rapid exit and intersection departure runways.
- Completed bulk earthworks, airfield pavement construction and additional infrastructure works including navigational aids, lighting, utilities, signage, drainage, landscaping and security fencing.
- Procured a local quarry to deliver over 600,000 tonnes of fine crushed rock during off-peak hours, reducing 20,000 truck deliveries during peak airport operation periods.

LONG-TERM PARTNERSHIPS

Our proven track record in project delivery at Brisbane Airport has given us a thorough understanding of the airport interface, operational requirements and stakeholder expectations.

This depth of knowledge positions BMD as a trusted partner, proven in executing complex works to the highest standard in live airport settings while maintaining seamless operations.



BRISBANE AIRPORT A1 AND A9 THRESHOLD RECONSTRUCT PROJECT

Won Civil Contractors Federation National Earth Award project value AUD \$5 to \$10 million category (2025)

- Removal and replacement of existing concrete pavement while maintaining full airside operations.
- Asphalt inlay and targeted concrete repairs to extend pavement life, with works undertaken during temporary and extended 'displaced threshold' arrangements to maintain airside operations throughout construction.
- Construction of new pavement and installation of aeronautical ground lighting systems.



AYERS ROCK AIRPORT UPGRADE

Client: Downer

Location: Northern Territory

The Ayers Rock Airport Upgrade delivered comprehensive airfield upgrades, including asphalt overlays, new pavement construction, apron extensions, pavement marking and the installation of airfield ground lighting. Logistical challenges associated with the remote location and wet-season construction were mitigated by securing and mobilising haulage fleets to import pavement materials from 7,500 kilometres away ahead of schedule, maintaining project timelines.



BENDIGO AIRPORT UPGRADE STAGE 2

Client: City of Greater Bendigo

Location: Victoria

Won Australian Airports Association National Airport Industry Awards Airport of the Year - Small Regional Aerodrome Award (2017)

Won Civil Contractors Federation Victoria Earth Award project value AUD 10 to 30 million (2017)

Stage two of the Bendigo Airport Upgrade delivered a new runway with upgraded taxiways and aprons to support larger passenger aircraft, alongside major earthworks, subgrade construction, airfield lighting installation and line marking across key airside areas. Pavement strength was improved through innovative material stabilisation, reducing costs and enabling an additional taxiway to ease congestion.



OUR EXPERTISE

ENERGY

POWERING A MORE SUSTAINABLE FUTURE.



BMD brings deep expertise in the design, construction and project management of renewable energy infrastructure, with a proven ability to tailor delivery models to suit client needs. We operate flexibly across self-performed works, managing contractor arrangements and trusted joint ventures, ensuring scope, risk and value are aligned from concept through to delivery.

We provide full Balance of Plant solutions in partnership with specialist electrical contractors, or Civil Balance of Plant services where required. Our experience spans both delivery models and includes the construction of critical wind farm infrastructure such as access roads and drainage networks, hardstands, crane pads, turbine foundations and cable trenching.

BMD's capability also extends to the engineering, procurement and construction (EPC) of large-scale solar and energy storage projects, proven across the Australian market. We offer flexible delivery pathways, including full EPC, construct-only and hybrid models, enabling clients to select the approach that best supports their commercial, technical and programme objectives.



LAKELAND SOLAR AND STORAGE PLANT

Client: Conergy

Location: Queensland

Located approximately three hours north-west of Cairns in Far North Queensland, BMD completed civil, mechanical and structural works related to the construction of the Lakeland Solar and Storage Plant.

The project consists of a 13MWp solar array (featuring 41,440 solar panels), 1.4MW/5.34MWh of lithium-ion battery storage, and a smart system controller that when combined, creates a consistent power supply.



DALY RIVER SOLAR FARM

Client: Power and Water Corporation

Location: Northern Territory

BMD was contracted for the Energy Performance Certificate (EPC) of a one-megawatt solar facility near the remote Indigenous community of Nauiyu, in joint venture with Conergy.

BMD successfully designed and installed unique micro-pile foundations, never previously used on structural solar support systems before this project. This project demonstrates BMD's expertise in delivering infrastructure to remote communities.



CROOKWELL 2 WIND FARM

Client: Global Power Generations Australia

Location: New South Wales

Delivered under a full Balance of Plant contract as part of a joint venture with Consolidated Power Projects Australia (CPP), BMD was responsible for the civil works component.

This involved designing and constructing 23 kilometres of gravel access tracks, longitudinal swale and culvert cross drainage, 28 wind turbine concrete foundations, 28 crane hardstands and equipment laydown areas. Within the scope was the rehabilitation of 5 kilometres of local roads including pavement stabilisation to allow safe access to the wind farm.



CLARKE CREEK WIND FARM STAGE 1

Client: Squadron Energy

Location: Queensland

BMD delivered the Balance of Plant civil for the northern section of the 450 megawatts Clarke Creek Wind Farm Stage 1, located 150 kilometres north-west of Rockhampton. This included the excavation and detailed level preparation of 23 wind turbine foundations and associated hardstands, construction of 24 kilometres of access roads including clearing and pioneering across mountain ridges, and the installation of roadside drainage and swales.

BMD's experienced crews completed approximately 450,000m³ of cut to fill bulk earthworks, approximately 150,000m³ of drilling and blasting rock excavations, and operated on site rock crushing facilities to produce bulk fill and pavement materials. When energised, Clarke Creek Wind Farm Stage 1 will produce enough electricity to power around 330,000 Queensland homes and avoid 738,000 tonnes of carbon emissions each year.

OUR EXPERTISE

PORTS

Designing, constructing and maintaining exceptional port infrastructure through an in-depth understanding of marine environments.

Through innovative construction methods and tailored solutions, we deliver projects in challenging geotechnical conditions.

Our proven capability spans a broad range of port and marine infrastructure, including customised structures, terminals, wharf refurbishments, ocean outfalls and seawalls.



DEVONPORT TERMINAL 3

Client: TT Line

Location: Tasmania

BMD is delivering Devonport Terminal 3 through a relationship-based contracting approach to enable the safe and efficient berthing of two new Spirit of Tasmania vessels. As part of the marine works, the team has successfully installed 27 piles using an innovative 'down-the-hole hammer' piling methodology, which operates similarly to a vertical tunnel boring machine with a large scale 1.6-metre diameter hammer.

The project scope encompasses bulk earthworks, demolition of existing structures, roadworks, pavements, asphaltting, utilities and the construction of six new buildings to support terminal operations.

Additionally, the works involve constructing a multilevel loading ramp, fendering dolphin structures, and an articulated linkspan featuring a steel-framed gantry and bridges.



DARWIN SHIP LIFT FACILITY

Client: Northern Territory Government

Location: Northern Territory

Located within the East Arm precinct, this facility will establish Darwin as a major maritime services hub for northern Australia and South East Asia, enabling the maintenance and servicing of Defence, Australian Border Force, commercial and private vessels.

Delivering through the Clough BMD Joint Venture, the project scope includes design development, construction, testing, commissioning, certification and handover of a 5,500-tonne capacity ship lift facility measuring 26 metres wide, 103 metres long and 6 metres deep.



TOWNSVILLE PORT CRANE RAIL CONNECTION

Client: Port of Townsville

Location: Queensland

BMD is delivering container crane rail upgrades between the port's common user Berths 3 and 4, removing the existing rail and installing new crane rail infrastructure to create a continuous, high-performance system. The project includes demolition and deconstruction, minor earthworks and general civil works, marine piling, concrete works, crane rail installation, and associated services and utilities installation.

OUR EXPERTISE

LAND DEVELOPMENT

Shaping communities through advanced and cost-effective industrial, commercial and residential projects.

As a major player in the urban development space, we embed environmentally sensitive design, community integration and seasoned management systems to deliver projects ranging in size and complexity.



RIVERLEA SUBDIVISION AND INTERSECTION

Client: Walker Corporation

Location: Adelaide

Located in Adelaide's northern suburbs, Riverlea Estate is one of South Australia's largest new community developments, set to deliver over 12,000 homes for 30,000 residents. BMD delivered the Port Wakefield Road intersection and Riverlea entrance boulevard, along with 676 residential lots across nine stages of the development.

BMD completed major earthworks, pavements, stormwater and vacuum sewer infrastructure upgrades, watermain reticulation, open drainage channels and a new signalised four-way intersection connecting to Riverlea Boulevard. Through a collaborative approach and strong commitment to safety, the team completed each progressive stage handover on schedule for the client, enabling land sales to continue uninterrupted throughout the project.



THE HEIGHTS STAGE 11

Client: Urbex Pty Ltd

Location: Northern Territory

BMD was engaged to construct Stage 11 of The Heights development, comprising 40 subdivided lots to support future housing within the master planned community in Durack and contribute to the region's growth.

Construction spanned two existing stages and included earthworks, utility installations, stormwater drainage, sewer and water infrastructure, NBN connectivity, road construction and surfacing, street lighting and landscaping.

These works ensure the estate is well-connected and equipped to support long-term residential growth in line with sustainable development principles.



GV LINK ENTERPRISE PARK

Client: Greater Shepparton City Council

Location: Victoria

Stage 1 of the GV Link Enterprise Park will deliver critical transport and freight logistics infrastructure and new industrial land to support regional economic growth, enabling business expansion and attracting local, national and international investment.

The scope of works includes construction of a four-lot industrial development, upgrades to the Toolamba Road and Simson Road intersection including a new roundabout and further improvements to Simson Road, extension of water, sewer, gas and NBN services from the Mooroopna township, and landscaping of a reserve at the site entrance.

OUR EXPERTISE

DEFENCE

DELIVERING FULLY INTEGRATED SERVICES TO
DEFENCE AND NATIONAL SECURITY CUSTOMERS.

Through the successful delivery of infrastructure for the Australian Defence Force, BMD has established a strong understanding of the governance, security, assurance and operational requirements inherent to Defence environments. These capabilities position BMD to deliver with confidence for Defence clients beyond Australia.

With directly employed engineering and workforce teams, BMD has the capacity and capability to self-perform extensive, complex Defence infrastructure projects. Our disciplined approach to planning, resourcing and execution ensures the safe and efficient delivery of critical Defence assets.

Defence capability delivery spans airfields (runways, taxiways and aprons), base redevelopments, training ranges, port infrastructure and residential land development, underpinned by in-house expertise across the full asset lifecycle.

RANKED

#20



Australian Defence Magazine's
Top 40 Defence Contractors, 2025

NATIONAL AIRFIELD WORKS AT RAAF BASE
RICHMOND AND HMAS ALBATROSS

Client: Australian Department of Defence

Location: New South Wales

BMD is engaged as the Early Contractor Involvement (ECI) head contractor for the National Airfield Works programme, responsible for delivering critical upgrades to aircraft pavements and aeronautical ground lighting across defence airfields. The scope includes the construction and replacement of pavements on runways, taxiways and aprons, upgrades to lighting and compliance systems, drainage improvements, and management of contaminated land and water.

Working collaboratively with Beca and the design consultant, BMD has led the integration of sustainability principles from the outset, aligning design intent, constructability and defence requirements. Through ECI processes, the team developed a sustainability framework that guides implementation and ensures the most effective and cost-efficient initiatives are prioritised. This partnership approach has delivered outcomes such as optimised excavation methods, material reuse, reduced waste, and the engagement of local suppliers, demonstrating BMD's capability to deliver complex defence infrastructure projects with a focus on innovation, sustainability and value.



AIR555 – AIRBORNE INTELLIGENCE, SURVEILLANCE, RECONNAISSANCE, ELECTRONIC WARFARE – CIVIL PACKAGE 1

Client: Department of Defence

Location: South Australia

BMD delivered extensive civil and airfield works as part of the AIR555 programme at RAAF Base Edinburgh.

The scope included the construction of 10,000 m² of airside pavements, installation of specialist infrastructure for explosive ordnance, and remediation of PFAS-contaminated soils.

BMD also implemented complex civil solutions such as flame trap infrastructure and advanced stormwater quality systems, while retrofitting aircraft tie-downs within live apron areas to maintain operational continuity across active Defence zones.



RAAF BASE TINDAL

Client: Australian Department of Defence

Location: Northern Territory

BMD has played a pivotal role in enhancing the operational capability of RAAF Base Tindal since mobilising in September 2021.

In collaboration with Lendlease and the Australian Defence Force, BMD has delivered critical infrastructure including apron and taxiway facilities for the KC-30A multi-role tanker fleet. Building on this success, two additional contracts have expanded the scope to include a major runway upgrade, reconstruction of the parallel taxiway, and new facilities for the Triton remotely piloted drone fleet.

These projects significantly strengthen Australia's northern air base by improving runway capacity, enabling long-range surveillance, and supporting air-to-air refuelling operations.



ROADS AND CIVIL INFRASTRUCTURE - SHOALWATER BAY TRAINING AREA

Client: Australian Department of Defence

Location: Queensland

BMD was engaged to complete construction works as part of the remediation and maintenance of a series of asset roads, non-asset roads and fire trails. The works occurred within the Shoalwater Bay Training Area that incurred damage from training and exercises, seasonal weather activities, vehicle traffic, and general wear and tear.

The BMD team faced multiple challenges, prioritising personnel and environmental safety. They managed climatic and environmental risks due to the site's proximity to a protected marine area and exposure to extreme tropical weather in North Queensland.

The project team also complied with all site security requirements set out by the Department of Defence and provided appropriate access to the facility by managing access and egress.

By successfully managing these challenges the project works were able to be delivered within a very tight timeline of 12 weeks, which enabled pre-planned training activities to take place in the area.

HEALTH AND SAFETY

The health and safety of our employees, stakeholders and the communities we engage with is our top priority.

Investment in

THREE YEAR

safety strategy in place

PRIORITISING

continual improvement in Health, Safety, Environment and Quality

STRONG

health and safety culture with high levels of workforce engagement

Simplifying safety, strengthening controls through critical risk planning

Targeted workshop on high-risk crane lifts held as part of critical risk planning for the Molonglo River Bridge project, ensuring safe and coordinated execution of complex lifting operations.





VISION STATEMENT:

"We will achieve safety excellence through strong and visible leadership, enhancing the capability of our people to foster an environment where the physical and psychological health and wellbeing of our people is fundamental to our overall success."

SUSTAINABILITY FOCUS AREAS

BMD is committed to driving progress to meet the needs of the present while being able to create a lasting impact for future generations. We maintain business stability through developing diversification strategies in compliance with ethical processes without compromising our people, the environment and our community.

SCAN TO READ THE
BMD UK CARBON
REDUCTION PLAN





ENVIRONMENT

We support innovations and technologies that reduce our carbon emissions, improve waste and circular economy processes and protect biodiversity while mitigating ecological impacts.



SOCIAL

We prioritise our workforce through investing in wellbeing programmes, improving health and safety practices and ensuring diversity and inclusion within our business. We are committed to creating career pathways and economic opportunities for our people that transcends our clients, the community and Indigenous partnerships.



GOVERNANCE

We ensure data security in our processes and systems to maintain ethical and compliant business and supply chain.



SCAN TO READ THE
BMD UK MODERN
SLAVERY POLICY



ECONOMIC

We prioritise commercial principles to ensure positive economic outcomes for our business operations, partners and communities.



STRENGTHENING LOCAL PROCUREMENT AND REGIONAL DELIVERY

ADVANCING SUPPLY CHAINS AND RURAL ECONOMIES THROUGH LOCAL ENGAGEMENT

BMD operates across diverse environments, from major city centres to remote and regional locations, giving us a strong understanding of the challenges and opportunities associated with regional delivery.

We recognise the complexities of delivering social value in today's market, including attracting and retaining skilled workers, managing local procurement, and overcoming logistical constraints in rural and remote settings.

Guided by our relationship-based approach, we actively support regional and rural economies by sourcing services and materials locally, investing in skills development, engaging with schools and colleges, and building long-term regional capability.



DARWIN SHIP LIFT FACILITY

The delivery of the Darwin Ship Lift Facility is providing a significant boost to the Northern Territory economy. Working closely with the Northern Territory Government and local industry partners, the BMD Clough Joint Venture is ensuring the benefits of this critical infrastructure investment are felt well beyond the project site by strengthening local capability, employment and long-term industry participation.

The project's commitment to local engagement includes:

- Awarding AUD 58.8 million in project works to Northern Territory businesses and creating ongoing opportunities across surveying, geotechnical services, maintenance, traffic control, construction equipment and civil works through local subcontracts.
- Achieving a workforce made up of 58% local employees, supporting employment pathways across the region.

PRIORITISING OUR PEOPLE

At BMD, our genuine commitment to our workforce is evident in our focus on their health, safety, wellbeing, career development and growth opportunities. This dedication creates a high-performing team ready to tackle the challenges of tomorrow for the long-term.

We continuously invest in employee wellbeing programmes, striving to build a more diverse and balanced workforce while enhancing the safety of our people and communities.

BMD supports a diverse range of training, growth and upskilling opportunities – everything from tailored short courses to industry accreditations and structured, custom-built, online and in person development programmes.

Investing in the learning and development of our people is central to our retention strategy. As a result, we have created five tailored leadership programmes – Foundations, Formwork, Fortitude, Evolve and Leading HSEQ Excellence – to develop future leaders with the skills and knowledge to thrive.



SOCIAL ACHIEVEMENTS

We continue to invest in the wellbeing of our people, while building a more diverse, inclusive and balanced workforce. We're continually improving safety for our people and the communities around us.

Our commitment extends beyond our projects, with more than £768,000 invested each year in community sponsorships and partnerships. Through this support, we help power local teams, clubs and events that reflect our values and promote the growth and profile of our industry.

£563K

spent with Social Traders Australia certified suppliers in FY25

3.16%

Indigenous employment in FY25

£389K

spent with Veterans in Construction in FY25

£768K+

annual investment in community partnerships



DIVERSITY AND INCLUSION

We are committed to fostering an inclusive environment that values the unique perspectives and skills of individuals from various cultural backgrounds, age groups and abilities. By embracing a diverse workforce, we enhance creativity, innovation and problem-solving capabilities, which are essential for delivering high-quality projects.

WOMEN AT BMD AND GENDER EQUALITY ACTION PLAN

In an industry traditionally dominated by men, we are dedicated to achieving a more balanced workforce.

The Women@BMD working group is dedicated to advancing gender equity and cultivating a supportive culture for women within our organisation. Comprising a diverse range of senior leaders and male allies, the group collaborates closely with regional diversity and inclusion committees to align strategies and implement BMD's Gender Equality Action Plan.



WOMEN MAKE UP 22% OF OUR WORKFORCE

and we are committed to increasing this representation with year-on-year improvements.

